

To: Councillor Brock (Chair)
Councillors Lovelock, Maskell, Page and
Skeats

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Your contact is: **Richard Woodford**

NOTICE OF MEETING - PERSONNEL COMMITTEE 8 NOVEMBER 2018

A meeting of the Personnel Committee will be held on Thursday, 8 November 2018 at 6.30 pm in the Civic Offices, Bridge Street, Reading. The Agenda for the meeting is set out below.

Please Note - the Committee will first consider items in closed session. Members of the press and public will be asked to leave the Chamber for a few minutes.

ITEMS FOR CONSIDERATION IN CLOSED SESSION

The following motion will be moved by the Chair:

“That, pursuant to Section 100A of the Local Government Act 1972 (as amended) members of the press and public be excluded during consideration of the following items on the agenda, as it is likely that there would be disclosure of exempt information as defined in the relevant Paragraphs of Part 1 of Schedule 12A (as amended) of that Act”

<u>ACTION</u>	<u>WARDS AFFECTED</u>	<u>Page No</u>
1. DECLARATIONS OF INTEREST		
2. MINUTES OF PREVIOUS MEETING		1 - 2
3. SENIOR MANAGEMENT STRUCTURE PROPOSAL	ALL WARDS	3 - 32
4. NEW NJC PAY SPINE - PROPOSAL FOR IMPLEMENTATION	ALL WARDS	33 - 40
5. SALARY SACRIFICE SCHEMES	ALL WARDS	41 - 52

CIVIC OFFICES EMERGENCY EVACUATION: If an alarm sounds, leave by the nearest fire exit quickly and calmly and assemble on the corner of Bridge Street and Fobney Street. You will be advised when it is safe to re-enter the building.

6. REVIEW OF THE COUNCIL'S EMPLOYMENT POLICIES **ALL** **53 - 136**
WARDS

At this point, the following motion will be moved by the Chair:

“That, pursuant to Section 100A of the Local Government Act 1972 (as amended) members of the press and public be excluded during consideration of the following item on the agenda, as it is likely that there would be disclosure of exempt information as defined in the relevant Paragraphs of Part 1 of Schedule 12A (as amended) of that Act”

7. EARLY RETIREMENTS AND REDUNDANCIES **ALL** **137 -**
WARDS **150**

WEBCASTING NOTICE

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Members of the public seated in the public gallery will not ordinarily be filmed by the automated camera system. However, please be aware that by moving forward of the pillar, or in the unlikely event of a technical malfunction or other unforeseen circumstances, your image may be captured. **Therefore, by entering the meeting room, you are consenting to being filmed and to the possible use of those images and sound recordings for webcasting and/or training purposes.**

Members of the public who participate in the meeting will be able to speak at an on-camera or off-camera microphone, according to their preference.

Please speak to a member of staff if you have any queries or concerns.